



SERVANT LEADER

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Five Ways of 'Being'

from "The Servant Leader" by James A. Autry





Be AUTHENTIC...

- ➤ Be REAL no foolery, fakery or forgery
- Are you the same person in PUBLIC that you are in PRIVATE?
- ➤ You can spot someone who's disingenuous a mile away what makes you think they can't see you?
- ➤ This is NOT an excuse to be rude, self-absorbed or self-indulgent
- ➤ Know Yourself Be yourself

Be VUNERABLE...

- ➤ An open mind and an open heart
- ➤ Be willing to admit mistakes and/or failures
- ➤ The most important phrase: "I'm sorry, I was wrong"
- ➤ Key Point: *Expressing* emotion is different from *Acting* on emotion
- ➤ Do the former, not the latter

Be ACCEPTING...

- ➤ Recognize the frailty of the human condition
- ➤ No one is perfect few walk on water
- ➤ Doesn't mean you tolerate bad behavior
- ➤ Doesn't mean you don't perform critical analysis
- It does mean that you take the person at face value and judge the idea or concept, NOT the person

Be PRESENT...

- ➤ More than just "being in the room"
- ▶ Put aside all other tasks and FOCUS
- ➤ Be invested in the moment
- > Feed back what was said to show that
 - you were listening and
 - you have a correct understanding of what was said
- ➤ Example of John Wooden treated others like they were the only one in the room

Be USEFUL...

- ➤ Be of service in some positive fashion
- What can you do to assist/help/add value?
- ➤ Clear the path remove obstacles
- ➤ Bring a SOLUTION to the table
- ➤ Most importantly:

Be a HELP, not a HINDERANCE

Rolf's Add: Be INTENTIONAL...

- ➤ Being PURPOSEFUL
- ➤ Give diligent, cognitive thought to your words and actions
- ➤ Don't just 'phone it in'
- ➤ What you do absolutely matters to yourself, to your members and to the world of Community Associations writ large
- ➤ None of this can happen without YOU your ownership of your board position, your diligence on behalf of your fellow board members and your servant leadership to the members

Thank You For Your Time!

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Please place all candy wrappers, popcorn boxes and soda containers in the receptacles provided in the lobby.